

**AMENDMENT TO H.R. 1338, AS REPORTED**  
**OFFERED BY MR. PRICE OF GEORGIA**

Page 12, after line 20, insert the following:

1           (f) **CONDITIONAL IMPLEMENTATION.**—

2                 (1) **CONDITIONAL EFFECTIVE DATE.**—Subject  
3           to subparagraph (3), this section and the amend-  
4           ments made by this section shall become effective on  
5           the date that is 90 days after the Secretary trans-  
6           mits to Congress the report required under subpara-  
7           graph (2).

8                 (2) **STUDY ON RECRUITMENT AND HIRING OF**  
9           **EMPLOYEES.**—The Secretary shall conduct a study  
10          to determine the effect of the requirements of this  
11          section and the amendments made under this section  
12          on the ability of employers to recruit and hire em-  
13          ployees irrespective of gender, and not later than 90  
14          days after the date of enactment of this Act, shall  
15          transmit to Congress a report containing the find-  
16          ings of such study.

17                (3) **DETERMINATION BY SECRETARY.**—This  
18          section and the amendments made by this section  
19          shall not take effect if the Secretary finds that the  
20          requirements of this section may significantly hinder

1 employers' recruitment and hiring of employees irre-  
2 spective of gender.”

