Rejected
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AMENDMENT TO H.R. 5781, AS REPORTED
OFFERED BY MR. DAVIS OF ILLINOIS

Page 3, line 7, strike "subchapter" and insert "subsection".

Page 3, beginning on line 8, strike "require—" and all that follows through line 17, and insert "require that an employee first use all or any portion of the leave described in subparagraph (B) of paragraph (3) before being allowed to use the paid parental leave described in subparagraph (A) of paragraph (3).".

Page 4, line 11, strike "of the following factors" and insert "of—".

Page 4, line 13, strike "offering paid" and insert "offering increased paid".

Page 5, line 3, strike "(4)(B)" and insert "(4)".

Page 5, line 7, strike "amendments" and insert "amendment".

Page 5, line 17, insert "of such Act" after "section 102(a)(1)(A) and (B)".

Page 6, beginning on line 2, strike "subparagraphs" and insert "subparagraph".

Page 6, line 20, strike "section" and insert "subsection".

Page 6, beginning on line 21, strike "require—" and all that follows through page 7, line 5, and insert "require that an employee first use all or any portion of the leave described in subparagraph (B) of paragraph (2) before being allowed to use the paid parental leave described in subparagraph (A) of paragraph (2).".

Page 7, line 17, strike "amendments" and insert "amendment".

Page 8, line 4, strike "Section" and insert "(a) AMENDMENT TO FAMILY AND MEDICAL LEAVE ACT OF 1993.—Section".

Page 8, line 11, strike "subparagraphs" and insert "subparagraph".

Page 8, line 18, strike "paragraph (1)" and insert "subparagraph (A)".

Page 9, beginning on line 4, strike "require—" and all that follows through line 15, and insert "require that an employee first use all or any portion of the leave described in clause (ii) of subparagraph (B) before being allowed to use the paid parental leave described in clause (i) of such subparagraph.".

Page 9, line 20, strike "employers" and insert "the employer".

Page 9, line 23, strike "employers" and insert "employer".

Page 10, after line 2, insert the following:

1 (b) EFFECTIVE DATE.—The amendment made by
2 this section shall not be effective with respect to any birth
3 or placement occurring before the end of the 6-month pe-
4 riod beginning on the date of the enactment of this Act.

Strike section 5.