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AMENDMENT TO H.R. 5781, AS REPORTED

OFFERED BY MR. ISSA OF CALIFORNIA

Strike sections 2, 3, and 4 of the bill and insert after section 1 the following:

1 **SEC. 2. USE OF PAID SICK LEAVE BY FEDERAL EMPLOYEES**
2 **FOR PARENTAL PURPOSES.**

3 (a) AMENDMENT TO THE CONGRESSIONAL ACCOUNT-
4 ABILITY ACT OF 1995.—Section 202 of the Congressional
5 Accountability Act of 1995 (2 U.S.C. 1312) is amended
6 by adding at the end the following:

7 "(d) USE OF PAID SICK LEAVE FOR PARENTAL PUR-
8 POSES.—A covered employee taking leave without pay
9 under subparagraph (A) or (B) of section 102(a)(1) of the
10 Family and Medical Leave Act of 1993 (29 U.S.C.
11 2612(a)(1)) may elect to substitute for any such leave any
12 accrued sick leave which is available to such employee for
13 that purpose.".

14 (b) AMENDMENT TO THE FAMILY AND MEDICAL
15 LEAVE ACT OF 1993.—Section 102(d) of the Family and
16 Medical Leave Act of 1993 (29 U.S.C. 2612(d)) is amend-
17 ed by adding at the end the following:

18 "(3) SPECIAL RULE FOR GAO AND LIBRARY OF
19 CONGRESS EMPLOYEES.—An employee of an em-

1 ployer described in section 101(4)(A)(iv) taking
2 leave under subparagraph (A) or (B) of subsection
3 (a)(1) may elect to substitute for any such leave any
4 accrued sick leave which is available to such em-
5 ployee.".

Page 10, line 3, strike "**SEC. 5.**" and insert "**SEC. 3.**".